

SPECIAL TOWN OF EAGLE BOARD MEETING
HELD JOINTLY WITH THE VILLAGE OF EAGLE BOARD
APPROVED MINUTES – JANUARY 3, 2013

Village President Rich Spurrell and Town Chairman Bob Kwiatkowski called their respective special Board meetings to order at 7:00 p.m. President Spurrell confirmed Open Meeting Law requirements. Roll was taken: (Town) Supervisors Davis, Malek, Rasmussen, West – all present; Chairman Kwiatkowski – present. (Village) Trustees Degenhardt, Greenberg, Rice, Scheff – all present; Trustee Neuburg were excused. President Spurrell – present. Also present: Recreation Director Heywood. Town Chairman Kwiatkowski and Village President Spurrell led the Pledge of Allegiance.

President Spurrell announced that the Boards may convene into closed session pursuant to Wis. Stat. § 19.85(1)(c) to consider compensation and/or performance evaluation data of the Park & Rec Director, over which both the Town and Village Boards have jurisdiction.

Joint Employee Health Insurance.

Chairman Kwiatkowski explained that the Town does not understand what is happening with the joint employee's health insurance, specifically in regards to a payment to the employees rather than a wage increase this year. President Spurrell explained that the Village did not give out raises this year to their employees. Instead, the Village is giving \$500 per quarter to those employees who have the family insurance to offset the premium adjustment and surcharge. Those with the individual health insurance will receive \$200 quarterly. These payments are considered taxable income. In response to Chairman Kwiatkowski, the monies will be drawn from the respective departments.

Supervisor Malek explained that he questions why the town is finding out about the health insurance changes and monetary adjustments after-the-fact, without the town having any sort of input. President Spurrell responded that the adjustment is only for Village employees and for the fire chief, which was approved by the Fire Commission. The Town does have a say over the joint employees. Supervisor Davis explained that the town would like this knowledge up-front, prior to any decisions being made.

In regards to the library, Chairman Kwiatkowski explained that the library board has control over their budget and questioned if the library board was aware of the Village's adjustment plan and if the library director was aware also. President Spurrell responded that he will contact the library board president to inform him.

Chairman Kwiatkowski explained that the town needs to be afforded the opportunity to be involved in the decision-making. Discussion followed regarding the need for improved communication.

CLOSED SESSION.

A motion was made by Supervisor Davis, seconded by Supervisor Malek to convene in closed session at 7:15 P.M. pursuant to Wis. Stat. §19.85(1)(c) for purposes of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Topics of discussion: Recreation Director. Upon roll call vote: Supervisor Davis – aye; Supervisor Rasmussen – aye; Supervisor Malek – aye; Supervisor West -aye; Chairman Kwiatkowski – aye. Motion carried.

A motion was made by Trustee Degenhardt, seconded by Trustee Scheff to convene in closed session at 7:15 P.M. pursuant to Wis. Stat. §19.85(1)(c) for purposes of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Topics of discussion: Recreation Director. Upon roll call vote: Trustee Greenburg – aye; Trustee Degenhardt – aye; Trustee Rice – aye; Trustee Scheff -aye; President Spurrell – aye. Motion carried.

A motion was made by Trustee Scheff, seconded by Trustee Degenhardt to reconvene into open session at 8:04 P.M. Upon voice vote, motion carried.

A motion was made by Supervisor Malek, seconded by Supervisor Davis to reconvene into open session at 8:04 P.M. Upon voice vote, motion carried.

A motion was made by President Spurrell, seconded by Trustee Greenberg to accept the resignation of Recreation Director Heather Heywood, to not contest an unemployment claim, and to pay the accrued sick/personal time and vacation time. Upon voice vote, motion carried.

A motion was made by Supervisor Davis, seconded by Supervisor Rasmussen to accept the resignation of Recreation Director Heather Heywood, to not contest an unemployment claim, and to pay the accrued sick/personal time and vacation time. Upon voice vote, motion carried.

A motion was made by President Spurrell, seconded by Trustee Scheff to direct the Town Chairman to proceed with hiring an interim director. Upon voice vote, motion carried.

A motion was made by Supervisor West, seconded by Supervisor Davis to direct the Town Chairman to proceed with hiring an interim director. Upon voice vote, motion carried.

Hearing no other business, a motion was made by Supervisor Malek, seconded by Supervisor West to adjourn the Joint Meeting at 8:06 P.M. Upon voice vote, motion carried.

Hearing no other business, a motion was made by Trustee Degenhardt, seconded by Trustee Scheff to adjourn the Joint Meeting at 8:06 P.M. Upon voice vote, motion carried.

Lynn M. Pepper
Town Clerk